

Steve Glazier

Captain

Master USCG 200 GRT/STCW 500 GT

Date of Birth: 11/30/1980

Nationality: American

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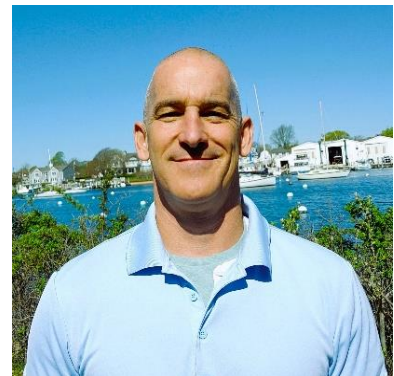
Location: New England

Visas: US Passport

Non-smoker/smoker: Non-smoker

Visible tattoos: Small on leg, can be covered

Languages: English



PROFILE AND OBJECTIVE

USCG Licensed Master (200 GRT/500 GT STCW) with over 15 years of command experience managing private and charter yachts up to 115 feet throughout the U.S. East Coast, Bahamas, Caribbean, Central America, Great Lakes and the St. Lawrence Seaway. Extensive expertise in vessel operations, owner relations, crew leadership, refit management, preventative maintenance, regulatory compliance and project execution. Recognized for delivering exceptional owner experiences while protecting multi-million-dollar assets through proactive leadership, operational excellence and meticulous attention to detail.

LICENCE AND QUALIFICATIONS

- USCG Master 200 GRT / STCW 500 GT Near Coastal
- STCW Basic Safety Training
- Advanced Fire Fighting
- Radar Observer Unlimited
- First Aid / CPR / AED
- ABYC Marine Systems
- ABYC Diesel Engines
- ABYC Standards

CORE COMPETENCIES

- Yacht Command & Operations
- Owner & Guest Relations
- Crew Leadership & Development
- Offshore Passage Planning
- Budget Administration
- Refit & Shipyard Management
- Preventative Maintenance Programs
- Technical Troubleshooting
- Vendor & Contractor Management
- Regulatory Compliance (USCG/STCW)
- Safety Management
- Charter Operations
- Project Management
- Vessel Deliveries
- Owner Training

MARITIME EXPERIENCE

Owner/Captain | 42 North Yacht Management | 2025 – Present

- Founded a full-service yacht management company providing turnkey operational support for private yacht owners.
- Direct vessel operations, maintenance planning, regulatory compliance and owner communications.
- Execute domestic vessel deliveries throughout the East Coast and New England.
- Serve as freelance captain aboard privately owned motor yachts for charters or owner trips.
- Manage refit projects, coordinating shipyards, contractors, budgets and timelines.
- Develop preventative maintenance schedules that maximize reliability while protecting vessel value.
- Deliver customized owner training focused on vessel handling, navigation, docking and onboard systems.

M/Y Pipe Dreams | 112' & 82' | Captain | Westport & Horizon | Private/Charter | 2015 – 2021

- Commanded and managed a \$7.4 million private yacht program supporting extensive seasonal cruising throughout the East Coast, Bahamas, Caribbean and Central America.
- Directed all vessel operations, navigation, maintenance, budgeting and logistics while ensuring exceptional owner and guest experiences.
- Supervised, trained and evaluated a professional crew of four plus subcontractors and dayworkers.
- Planned and executed annual maintenance programs, haul-outs and major refit projects completed on time and within budget.
- Oversaw preventative maintenance and repairs across propulsion, electrical, HVAC, plumbing, navigation electronics, watermakers, generators, stabilizers and auxiliary systems.
- Managed annual operating budgets, vendor negotiations, purchasing and contractor relationships.
- Maintained compliance with USCG regulations and industry safety standards.
- Logged thousands of offshore miles including international passages.

MacDougalls' Cape Cod Marine Service | Customer Service Advisor/Project Manager | 2022 – 2025

- Managed maintenance and repair programs for a portfolio of 50+ private vessels.
- Served as primary liaison between owners, technicians, subcontractors and vendors, ensuring clear communication and on-time project delivery.
- Planned and coordinated annual maintenance, refits and service schedules while managing budgets and client expectations.
- Conducted sea trials, diagnosed vessel performance issues and provided onboard owner training.
- Assisted technical teams with mechanical, electrical and marine system troubleshooting.

LC8 Marine | Service Manager | 2021 – 2022

- Managed daily operations of the service department, supervising technicians and coordinating vessel repair, maintenance and commissioning projects.
- Served as the primary point of contact for owners, providing estimates, scheduling and project updates.
- Coordinated parts procurement, inventory management and vendor relationships.
- Performed sea trial, vessel deliveries, commissioning and technical troubleshooting across propulsion, electrical, plumbing and marine systems.

M/Y Grand Cru | 80' | Captain | Jongert | Private | 2012 – 2015

- Directed all vessel operation, maintenance and owner support aboard an 80' Dutch built Jongert.
- Management of 2 major shipyard refits, each lasting 6 months, overseeing 14+ subcontractors and vendors.
- Coordinate with Owner, naval architects, shipyards and contractors throughout major refit projects. Negotiate costs & timeline with vendors.
- Management and training of full-time crew of 3.
- Thousands of offshore miles logged from the Caribbean to the Canadian Maritimes and Great Lakes.

M/Y Sharing II | 115' | Captain | Broward | Private | 2012

- Relief Captain for post refit shakedown trip to the Bahamas.
- Responsible for safe operation of vessel and complete testing of all onboard systems.
- Plan and execute vessel routing and navigation from FL to Bahamian waters for owners and guests.

Commercial Vessel Experience

Water Taxi/Boston's Best Cruises | Operations Manager/Captain | 2008 – 2012

- Manage day-to-day operations of a fleet of 12 USCG inspected "T" vessels.
- Create and implement new crew training program for 75+ employees, including proper safety procedures, vessel operations, crew scheduling, customer service, vessel security and cash handling.
- Collaborate with Port Engineer in planning and carrying out fleet maintenance including multiple propulsion systems; Azipod drives, jet drives, twin & single inboards and multiple outboard platforms.
- Preparing for and executing yearly USCG K & T boat inspections.
- Daily vessel navigation, training employee's proper vessel handling techniques.
- Operating semi-annual vessel deliveries between Boston and Fort Lauderdale.

Cruising Experience

- Over 95,000+ nautical miles logged traveling open waters including:
 - U.S. East Coast, Maine to Florida
 - Bahamas and Turks & Caicos Islands
 - Caribbean Sea from St. Lucia to the Dominican Republic and west to Panama
 - Central America including Panama and Costa Rica
 - Panama Canal crossings
 - Canadian Maritimes and St. Lawrence Seaway through the Great Lakes

Education

- Merrimack College – Bachelor of Science in Sports Medicine – 2002

Professional Training & Certifications

- Northeast Maritime Institute – 2025
- American Boat & Yacht Council (ABYC) – 2021
- Maritime Professional Training – 2011 – 2019
- New England Maritime School – 2010